

## Picture Perfect

**Title:** Picture Perfect Challenge

**Skill Focus (gender-based difference):** Collaboration, Synergy

**Description:** In this activity, a well-known picture or cartoon that is full of detail will be selected by the facilitator. The picture is cut into as many equal squares as there are participants in each team. Each participant should be given a piece of the “puzzle” and instructed to create an exact copy of their piece of the puzzle five times bigger than its original size. They are posed with the problem of not knowing why or how their own work affects the larger picture. When all the participants have completed their enlargements, they will be asked them to assemble their pieces into a giant copy of the original picture on a table. In the second round, they will be shown the complete picture and asked to repeat the same activity. At the end of the rounds, they will compare the outcome of the two rounds. This problem solving activity will teach participants how to work in a team and it demonstrates ‘divisionalized’ or ‘departmental’ working, which is the understanding that each person working on their own part contributes to an overall group result.

### Supporting Material:

1. Selected picture cut into 6 piece (10 copies)
2. Felt markers, pens & pencils
3. A3-sized paper
4. Clear tape – to stick the assembled pieces together
5. Instruction slide, along with takeaway message on gender differences in collaboration
6. Red and Green Stickers (the ones used for labels will do): these are used in the seating arrangement
7. Voting buttons
8. Timer

### Group set up:

60 Attendees: 10 teams: 6 per team

Set up:

Table No.	1	2	3	4	5	6	7	8	9	10
Men	0	1	2	3	4	5	6	3	0	6
Women	6	5	4	3	2	1	0	3	6	0

## **Instructions:**

1. Once people start arriving instruct the women to sit at seats marked with a green sticker, and men to sit at seats marked with a red sticker.
2. If there are tables that are missing members, ask people to complete the tables in order for each team to have 6 participants. Once everyone is seated, the presenter can start.
3. The presenter will start by explaining the objective of the activity, the supplies and the rules to the attendees.

## **Picture Perfect Challenge**

### **Round 1:**

This round's objective is for each participant to replicate the piece of the puzzle they were given 5 times bigger than its original size, not knowing what the complete picture looks like or how their piece contributes to it. Participants must work individually without looking at their team members' work.

1. Each participant will have 10 minutes to draw their piece of the puzzle.
2. Participants will draw their piece on one A3 paper.
3. Participants will have 5 minutes to assemble their pieces into one large piece with the goal of resembling the original picture.

### **Round 2:**

In this round, the participants are shown the complete picture on the slides. This round's objective is to repeat the activity in round 1, knowing what the complete picture looks like and that their piece contributes to it. In this round, the teams' work will be timed and scored.

1. Each team will be given 2 minutes to discuss their drawing strategy.
2. Only after the 2 minutes are up, time will start counting down (15 minutes) and participants will be allowed to draw their piece on one A3 paper.
3. Teams can immediately assemble their pieces into one large piece with the goal of resembling the original picture.
4. Points will be allocated based on the time it took the team to complete their final piece.

- At the end, the teams will compare the outcome of the two rounds. Bonus points will be awarded to the top three teams that made the most improvement between the two rounds.

### Time breakdown:

Action	Time (minutes)
Intro safety and demographic polling	5
Workshop Intro	10
Round 1	15
Round 2	17
Scoring/Comparing Results of Round 1 & 2	8
Takeaway Messages	5
Total	60

### How we decide how to assign points:

- Scoring will be conducted following the second round.
- Points will be awarded as follows, depending on the time it took the team to complete the task in round 2.

Time to Complete Round 2	Points Awarded
5 minutes or less	20
8 minutes or less	15
10 minutes or less	10
15 minutes or less	5
Did not complete	0

- Qudwa team members will vote for the top three teams that made the most improvement between the two rounds. A bonus of 5 points will be awarded to these teams.

## Volunteer roles:

No	Action	Volunteer Role	Note
1	Before we start	Make Sure that your teams are consistent with the gender breakdown table in terms of the following: a. Team numbers b. Gender breakdown	Make sure not to exceed six members at each table.
2	After facilitator explains instructions	Ensure everyone in the team understand what they need to do in round one and that each team member has a piece of the puzzle.	
3	Round 1	Make sure that your team follow the rules and understand the concept. Make sure each team member is working individually and stop drawing after 10 minutes.	
4	Before round 2 starts	Ensure everyone in the team understand what they need to do in round one and that each team member has a piece of the puzzle.	
5	Round 2	Make sure that your team follow the rules and do not begin drawing until the 2 minutes allocated for strategy discussion are up. Team members may work as a group in this round but must stop working after 15 minutes.	

**Scoring Sheet:**

**Team Number:** \_\_\_\_\_

<b>Voting Round</b>	
<b>Time to Complete Round 2</b>	<b>Bonus Points Awarded</b>

