

Project Kitchen Challenge

Title: Project Kitchen Challenge

Skill focus (gender based difference): Project Management

Description:

The goal of this challenge is to highlight the difference in skills between men and women in project management. It is meant to simulate a 'burger place' environment to highlight how men and women act differently.

In this activity teams create burgers out of play dough as per each round's instructions. In round one, team members are asked to make burgers individually and the team that finishes first wins the round. In round two, teams are asked to make burgers however, this time, as a group. The team that finishes first wins the round. In round three, the organizer pass an order to the team and the first team to correctly deliver the order wins the round. The winner of the challenge will be chosen based on the total points collected from all three rounds as per the scoring criteria below.

Note: This challenge is designed for 100 people and you can customize the concept for your own size audience. The group is split into 25 teams of 4.

Supporting Material:

1. Challenge kit:
 - a. 25 Plastic table covers
 - b. 50 Large plastic plates
 - c. 250 Paper cups and lids
 - d. 100 gloves. Latex free
 - e. 25 Stopwatch or a slide with a timer
 - f. 150 small play dough boxes in the following colors (brown, red and green)
 - g. 200 small play dough boxes in orange
 - h. 100 Sizing guide paper
 - i. 25 order cards
 - j. 25 pens
2. 30 volunteers (one per table and 5 to help around)
3. Red and green stickers (the ones used for labels will do): these are used in the seating arrangement.
4. Instruction slides, along with takeaway messages of gender differences in project management.

5. Voting keypads.
6. Slides that show the difference between men and women in innovation and creativity.
7. Excel sheet to calculate the winner.

Note: the challenge is designed for 25 groups; we recommend you prepare 2 additional packages (27 in total) in case you have extra attendees instead of adding people to the tables as that skews the final results.

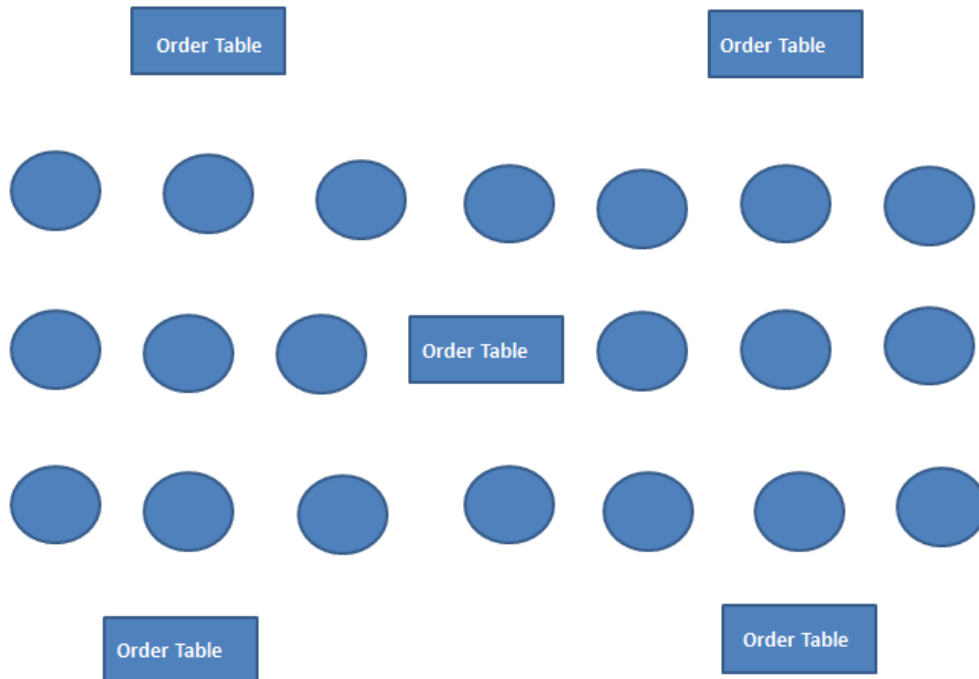
Group set up:

100 Attendees: 25 tables: 4 per table

Table No.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
Men	0	3	2	4	1	0	3	2	4	1	0	3	2	4	1	1	0	3	2	4	1	1	0	3	2
Women	4	1	2	0	3	4	1	2	0	3	4	1	2	0	3	3	4	1	2	0	3	3	4	1	2

Instructions:

1. Re-arrange the tables to make sure that all teams have an equal distance to the order receiving table. Place green stickers where women and red stickers for me based on the table set up above.



- 2 Once people start arriving instruct the women to sit at seats marked with a green sticker, and men to sit at seats marked with a red sticker.
- 3 If there are tables with empty seats, ask people to move around and complete the tables in order for each team to have 4 participants. Once everyone is seated, the presenter can start.
- 4 The presenter will start by explaining the objective, the supplies and the rules to attendees
- 5 Each team is allocated one bag of materials. The volunteer in charge of the team should keep the bag until the presenter is done explaining the rules and signals them to distribute the material. This is always better to maintain control s teams normally get excited and start before the instructions are complete.
- 6 The presenter will start by discussing the rules of each round, as below, before allocating the material.

Round one (5 mins):

1. The objective of this round is for each team member to make two burgers out of play dough, individually, within the time allocated (5 mins in total).
2. Team members have to work individually and they lose the round for helping each other.
3. Give the material to the team and wait for the sign to start
4. When all team members have finished, record the time and send the score to the facilitator.
5. Bonus points will be given for fast delivery as per the scoring criteria below so time must be noted.

Round two (5 mins):

1. The objective is for the team, as a group, to make 8 burgers out of play dough within the time allocated (5 mins in total).
2. Give the material to the team and wait for the sign to start
3. When all team members have finished, record the time and send the score to the facilitator.
4. Bonus points will be given for fast delivery as per the scoring criteria below so time must be noted.

Round three (10 mins):

1. The objective is for the team, as a group, to prepare the order giving to them within the time allocated (10 mins in total).
2. Give the material to the team and wait for the sign to start

3. Ask volunteers to go to the order station and be prepared to give your team their order.
4. When the time is finished, ask your team to take their order to the order station and check that they've got the order correctly. The volunteer responsible for your team will be at the station checking the order.
5. Bonus points will be given for fast delivery as per the scoring criteria below so time must be noted.

These are the rules:

- There is just one rule, the burgers must look real!
6. After each round's instructions, allow 1 minute for clarifications and questions from the audience before you start the challenge.
 7. Ask the volunteers to provide each team with their material.
 8. Start the timer and ask the teams to start.
 9. Use a stopwatch to ensure you keep on time and give participants regular 'time checks' so they stay on task.
 10. A facilitator is overseeing all volunteers. The facilitator will collect scores from all volunteers.
 11. The facilitator enters the measurements into the Excel sheet while the presenter asks the participants to answer the keypad questions and then goes over the takeaways. (Project Kitchen Challenge takeaways).
 12. Go over results of the keypads highlighting any differences in gender tables noticed.
 13. The Excel sheet will calculate the results and display on screen.
 14. Congratulate the winning team.
 15. Thank the volunteers.

Time Break down:

Action	Time (minutes)
1. Explanation and Questions	15
2. Burger challenge Round 1	5
3. Burger challenge Round 2	5
4. Burger challenge Round 3	10
5. Takeaways & scoring – includes keypads	15
6. Winner	5
Total	55

Order Sheets:

A

- 4 Regular (2 buns, 1 lettuce, 1 tomato, 1 patty)
- 3 double patty lettuce wrap
- 3 no tomato
- 5 no lettuce
- 1 plain (no tomato no lettuce)
- 9 coke
- 1 coffees

B

- 5 Regular
- 2 extra lettuce
- 3 double patty extra lettuce
- 4 extra tomato lettuce wrap
- 1 double patty extra tomato
- 4 coffee
- 6 coke

C

- 10 regular
- 2 double patty extra lettuce
- 1 extra lettuce
- 3 no tomato
- 7 coffee
- 3 coke

D

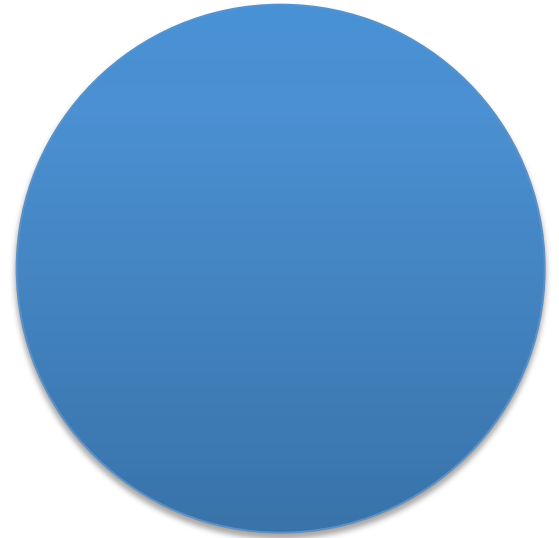
- 9 regular
- 2 double patty extra lettuce
- 1 extra lettuce
- 4 extra tomato lettuce wrap
- 9 coffee
- 1 coke

E

- 10 regular
- 3 lettuce wrap
- 3 double patty no tomato
- 5 coke
- 5 coffee

Sizing Guide:

1 sizing reference should be printed for each member. This is the size used, for all ingredients.
(Document printed on A4 paper)



How we decide who wins points:

Criteria	Points
Round (1)	
If teammates help each other	0 for round
Completion of 8 burger	10
1 st to complete round	25
2 nd to complete round	20
3 rd to complete round	15
4 th to complete round	10
5 th to complete round	5
Maximum total points	35
Round (2)	
Completion of 8 burger	20
1 st to complete round	25
2 nd to complete round	20
3 rd to complete round	15
4 th to complete round	10
5 th to complete round	5
Maximum total points	35
Round (3)	
Completion of order correctly	40
1 st to complete round	50
2 nd to complete round	40
3 rd to complete round	30
4 th to complete round	20
5 th to complete round	10
Maximum total points	60

Volunteers roles:

We recommended for this exercise each volunteer be responsible for one table to manage the activity. This means 1:1 team volunteer ratio. The main team will have to oversee the volunteers, and present the activity.

No	Action	Volunteer Role	Note
1	Before we start	Make sure that your tables are consistent with the gender breakdown in terms of the following a. Table numbers b. Gender break down	
2	After the facilitator explains instructions	Ensure everyone at the table understands what they need to do in Round one. (make 2 burgers individually within 5 minutes)	
3		Give the team one set of material and ask them to wait till the starting signal	Only once the presenter has informed you to do so.
4	During the challenge	Keep timing your team and make sure that your team follows the rules.	They have to work individually at this stage and they lose the round
5	At the end of round one facilitator asks the teams to stop	Make sure your team stops.	
6	Points calculation	When the teams stop, give your score to the facilitator	
7	Facilitator explains round two	Ensure everyone at the table understands what they need to do in Round two. (produce 10 burgers as a group within 5 minutes)	
8		Give the team one set of material and ask them to wait till the starting signal	
9	During the challenge	Keep timing your team	
10	At the end of round one facilitator asks the teams to stop	Make sure your team stops.	
11	Points calculation	When the teams stop, give your score to the moderator	

		to announce the winner of the previous round	
6	Facilitator explains round three	Ensure everyone at the table understands what they need to do in Round three. (get the order from the station, make the order and then deliver it back to the station within 10 minutes)	
		Give the team one set of material and ask them to wait till the starting signal	
	During the challenge	Keep timing your team to know 1 st – 5 th place	
7	At the end of round one facilitator asks the teams to stop	Make sure your team stops.	
	Points calculation	When the teams stop, give your score to the moderator to announce the winner of the previous round	
8	Winning team announced	Get up the front and be in the picture with them	

Thank you for your help 😊

Scoring sheet:

Team Number: _____

Please input yes or no, and time of completion

Round 1:

Did they help anyone in the team?	Did they create 8 burgers	Input time finished

Round 2:

Did they create 8 burgers	Input time finished

Round 3:

Did they finish the order correctly	Input time finished